

Main Purpose

Implement gynecological and obstetrician procedures, performing any other prior treatment required, during or immediately after a woman has given birth in order to improve women's reproductive health and to **reduce pregnancy, delivery and neonatology risks**. This will be done in accordance with **MSF policies, protocols and universal hygiene standards** and in multidisciplinary collaboration with other medical doctors and midwife services.

Main Accountabilities

- Provide **health care related to gynaecology and obstetrics** to patients, including prevention, diagnosis and treatment.
- Ensure the implementation of **MSF clinical policies, tools, guidelines and protocols** related to gynaecology and obstetrics in order to minimize clinical risk and to extend best reproductive practices.
- Ensure the understanding and respect of thereof by the gynaecological staff, including **respect of admission criteria and C-sections criteria**.
- In collaboration with other medical colleagues, carry out the **collection of quantitative gynaecological data** and ensure exhaustive use of management tools in order to improve gynaecological results and to share knowledge among other field specialists.
- Plan and supervise the **HR associated processes** (recruitment, training, performance evaluation, development and internal/external communication) of the gynaecological staff in order to ensure both an efficient sizing and the amount of knowledge required, to improve people's capabilities and their active participation in influencing the targeted population using preventive practices.
- Train gynaecologists on **instrumental delivery and use of ultrasound**.
- Supervise junior gynaecologists on **C-section procedures**.
- Supervise the maintenance and running of the **gynaecological equipment and drug consumption**, preparing new orders when required and ensuring its rational use as well as that pharmacy stock levels are permanently updated and available. This will be done in cooperation with the pharmacist, logistic staff and the management.

Requirements

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| Education | Gynecology specialist diploma required Gynaecologist |
| Experience | Desirable is previous experience in developing countries and /or NGO's |
| Languages | Working knowledge of English ; Arabic would be an asset. |
| Knowledge | Essential computer literacy (word, excel) |
| Competencies | Humanitarian commitment Results-orientation Teamwork Flexibility Strong stress management as the project is located in highly unstable context (war zone) |

MSF will offer

- MSF provides a medical humanitarian work that has a meaning. As a socially responsible employer, MSF also offers opportunities for professional development and growth, as well as modest compensation & benefits. As an expatriate leaving to the field, you will receive a remuneration (indemnity salary) and welfare coverage, such as medical care, accident insurance, repatriation, housing and a Perdiem (calculated according to local cost of living to cover main food expenses. Travel costs, including transport, visa and housing are covered by MSF.
- The indemnity salary is calculated according to your principal residence and your previous humanitarian experience.
- Departures on missions are non-accompanied (no family or couple departures).